



Overseas Volunteer Partners support the unique needs of USAGSO volunteers and staff by tackling operational, training, and program development challenges, resulting in long-lasting transformations enhancing the Girl Scout Experience.

Frequently Asked Questions

What is an OVP?

Overseas Volunteer Partners (OVPs) are appointed by USA Girl Scouts Overseas (USAGSO) and assigned to work with staff members of USAGSO and / or with Overseas Committees (OCs) and other volunteers according to their areas of expertise. Through their work, OVPs support the partnership between OCs and USAGSO. They are also responsible for the delivery of consistent messages, which support the Mission, and purpose of the Girl Scout Movement.

Who is encouraged to apply?

USAGSO is looking for people with a variety of skills and experience to support the work of USAGSO. Girl Scout / USAGSO experience is beneficial but not required. This may include former USAGSO and Girl Scout Council staff, Girl Scout volunteers, non-profit professionals, and others with specialized skills sets and / or areas of expertise. OVPs should be ready to work with a global perspective.

What is the time commitment?

The time commitment can vary. After your initial onboarding / training, you will be expected to participate in monthly conference calls. When not on assignment, you can expect to spend 3-5 hours per month on OVP tasks. Each assignment is unique in its scope, and from start to finish, could require anywhere from several hours to a few months, or possibly longer depending on project.

How much will it cost?

If your assignment involves travelling, transportation will be covered by USAGSO. On-ground accommodations such as lodging and meals are generally covered by the local OC. There may be exceptions to this arrangement and these will be discussed with the OVP before each assignment.

How will I be trained / stay current?

- Informational webinars
- Conferences
- Monthly virtual team meetings
- E-newsletters / emails
- Social media
- Online learning opportunities (via gsLearn)

What expertise is needed?

In 2022 – 2023, the OVP priority focus areas include:

- Volunteer Recruitment
- Girl Scout Leadership Experience (Program)
- Adult Learning (Training) and Facilitation

Beyond 2023, we will look to expand OVP offerings to include:

- Conflict Management and Team Building
- Diversity, Equity, Inclusion, and Racial Justice (DEIRJ)
- Finance (Accounting, Audits, etc.)
- Global Initiatives / WAGGGS
- Mental Health and Well Being
- Military/Embassy/Consulate/International Schools Expertise
- Money Earning / Fund Development
- Outdoors
- ...And more!

How do I get an assignment?

You will be contacted by USAGSO's Program and Adult Development Manager. She will provide you the dates, scope of and basic expectations for the assignment. (You have the option to accept or refuse any assignment. OVPs are expected to complete at least one assignment annually.)

What kind of assignment might I work on?

- Adult Learning Course Design and Facilitation, including GIRL Talks, Back to Troop, New Troop Leader Orientation, etc.
- Girl Program Design and Delivery
- Financial Reviews (Audits)
- Virtual Adult Learning Conference (VALC) Planning Team
- Face-to-Face, Coaching / Mentoring Meetings with Local OCs

Not all work will require you to be on-site. Most of our work is done virtually.

How do I know if I was effective?

Feedback is an important part of the OVP process. You will receive feedback from USAGSO's Program and Adult Development Manager and / or the OC you served. You will also provide feedback to USAGSO about your own experience.

Skills and Qualities of an OVP

- Believes in and Supports the Girl Scout Mission, Promise, and law
- Flexible
- Good Listener
- Attention to Detail
- Team Player
- Overseas Focus
- Technology Experience
- Specialized Skill Set / Subject Matter Expert in Priority Focus Areas for OVPs
- Lifelong Learner
- Registered member of Girl Scouts of the USA, or Willing to Register

What is the application process?

1. Complete the application found online, here: <https://bit.ly/USAGSOOVP>
2. Provide references and consent to background check (if working with girl members or handling funds)
3. Application is reviewed by the OVP Advisory Team, and an interview is conducted
4. Notification letter is sent
5. Upon acceptance, complete initial onboarding / training
6. Sign Confidentiality and Conflict of Interest Statement
7. Welcome to the team -- begin attending OVP Meetings and working on assignments*!

**Note, it may take some time before an OVP receives an assignment.*

2022 Overseas Volunteer Partners - Advisory Team:

Laura Anderson
Hadley Barth
Desiree Blickens
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Contact Us:

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