Girl Scouts Overseas Camp Counselors (Germany & Japan)

Position Type: Temporary Staff

Pay: US $250, plus meals and accommodation.

*(Travel expenses and visa support are not included. Pay will be received during camp.)*

Join us for an outdoor adventure at a USA Girl Scouts Overseas camp, where girls aged 7-17 can unplug, learn new skills, discover their sense of self, and test new-found independence in a safe, girl-led environment. With camp experiences packed full of Girl Scout traditions and exciting activities from art and music to high adventure and STEM, there’s something for everyone at camp this year!

Our team is an international mix of people from around the world. We strive to have a diverse staff, providing campers with opportunities for cultural exchange. Staff are caring and compassionate people who can see a spark in a camper and encourage her to pursue her talents and dreams. We are looking for people who can fill our campers with confidence, so they are stronger and more courageous when they leave camp. You do not need to have any experience with Scouts or Guides—just a love for working with children and the outdoors!

USA Girl Scouts Overseas is looking to hire an energetic, motivated team of staff to join us at our two residential summer camps:

- "Camp Lachenwald", at Grafenwoehr, Germany, from August 3-16, 2020
- "Camp Tama Hills", near Tokyo, Japan, from June 24 – July 3, 2020

Accommodation is provided in tents and rustic cabins with electricity, hot showers and running water. All meals are provided.

**Position Summary:**

Counselors report to the Assistant Camp Director and will work in teams to lead and supervise a unit of 15 -20 girls during camp. Activities may include hiking, boating, climbing, archery, science, nature, sports, arts and crafts, and more. They will be responsible for implementing the program developed by the camp director and helping to facilitate girl-led experiences.

Prior to arrival, staff will participate in informational webinars and can expect to have intermittent e-mail communications with the camp director and/or assistant director. Counsellors will also participate in a 3-4 day onsite training before campers arrive. First-aid training is included for those who require it. The dates listed above include pre-camp training days.

Camp participants range in age from Brownies (ages 7-8), Juniors (ages 9-10), Cadettes (ages 11-13), Seniors (ages 14-15), and Ambassadors (ages 16-17). The camp is open to all registered Girl Scouts
Based anywhere in the world. Most participants are girls from American families living overseas, but other nationalities are welcome.

**Responsibilities include:**
- Provide leadership and supervision of assigned group of girls
- Help facilitate and participate in camp activities, including songs, campfires, meals, outdoor events, etc.
- Manage campers’ schedule of activities, ensuring they arrive on time and with all necessary equipment
- Facilitate Girl Scout Leadership Experience (GSLE) by utilizing journey books and the Girl Scout Guide to Girl Scouting
- Maintain positive parent, public and community relations
- Other duties as assigned

*Note: This position requires the individual to provide direct service to girls. Strict adherence to camp rules and policies must be followed at all times. Above all, the girls’ safety and security is our primary focus.*

**Qualifications:**
- Must be 18+
- Must be fluent in English
- Must pass a criminal record background check
- Girl Scout/Girl Guide experience a plus
- Must be a registered Adult Girl Scout or graduating 2020 Ambassador.
- Must be guided in all actions by the [Girl Scout mission, promise and law](https://www.girlscouts.org/)

**To Apply:**
- Complete application
- Send resume, passport copy and 2 references
- Send copy of first aid / CPR certificate

Questions? Please send them to overseascustomercare@girlscouts.org