Girl Scouts Overseas Assistant Camp Director –
Camp Lachenwald, Grafenwoehr, Germany
August 3-16, 2020

Position Type: Temporary Staff

Pay: US $750, plus meals and accommodation.
   *(Travel expenses and visa support are not included. Pay will be received during camp.)*

Join us for an outdoor adventure at a USA Girl Scouts Overseas camp, where girls aged 7-17 can unplug, learn new skills, discover their sense of self, and test new-found independence in a safe, girl-led environment. With camp experiences packed full of Girl Scout traditions and exciting activities from art and music to high adventure and STEM, there’s something for everyone at camp this year!

USA Girl Scouts Overseas is looking to hire an energetic, creative team of staff to join us at our residential summer camp, ‘Camp Lachenwald’ at Grafenwoehr, Germany, from August 3-16, 2020. Accommodation is provided in tents and rustic cabins with electricity, hot showers and running water. All meals are provided.

Our team is an international mix of people from around the world. We strive to have a diverse staff, providing campers with opportunities for cultural exchange. Staff are caring and compassionate people who can see a spark in a camper and encourage her to pursue her talents and dreams. We are looking for people who can fill our campers with confidence, so they are stronger and more courageous when they leave camp. You do not need to have any experience with Scouts or Guides—just a love for working with children and the outdoors!

**Position Summary:** Make this summer memorable for hundreds of girls! Under the direction of the Camp Director, you’ll ensure both staff and campers have a safe and fun summer by training and overseeing the resident camp staff. You’ll also help make by summer go smoothly by assisting the Camp Director in training, supervision, operations, programming and leadership of all staff.

Responsibilities include:

- Work with Camp Director to plan and execute all aspects of summer program
- Assist Camp Director in training and assigning camp staff and campers
- Supervise team of counselors and activity specialists
- Responsible for informing and guiding the staff of rules, program plans and solves problems during the girls’ stay at camp
- Assist Camp Director in developing and enforcing procedures, routines and practices for the camp operation
• Responsible for checking all site conditions to ensure they are in good working order and report any problems to the correct person.
• Report all incident/accidents to Camp Director immediately.
• Supervise and direct all aspects of Resident Camp when Camp Director is not available
• Assist Camp Director in evaluating current season and help make recommendations for next season

Qualifications:
• Successful record of experience in administrative or supervisory capacity (preferably in organized camp)
• Successful experience in planning and implementing outdoor living and activity experiences in camps
• Knowledge of the Girl Scout programs is required
• Ability to pay close attention to detail and maintain confidentiality
• Able to work under pressure of many priorities and as a part of a team
• Must be fluent in English
• Must pass a criminal record background check
• Must be a registered Adult Girl Scout
• Must be guided in all actions by the [Girl Scout mission, promise and law](https://www.girlscouts.org)

Essential Skills and Abilities:
• Able to walk long distances in varying terrain.
• Able to lift 50 pounds
• Able to assess and respond quickly and with good judgment in a crisis
• Works well under pressure, meeting multiple and sometimes competing deadlines
• Maintains accurate records and consistently meets deadlines
• Strong verbal and written communication skills

To Apply:
• Complete staff application
• Send resume, passport copy and 2 references

*The above statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel.

Questions? Please send them to overseascustomercare@girlscouts.org